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The Director of Personnel and the Chief, Management Staff recommend the addition of the following to paragraph 3a, Proposed Tables of Organization, in order to provide added operational flexibility.

However, when in the opinion of a Deputy Director, or his designee (not lower in the chain of command than an Operating Official at headquarters or a Station Chief in the Field) urgent operational necessity indicates an immediate need to transfer positions within his jurisdiction, and the requirement cannot wait for reasonably prompt action on the part of Support Officers at headquarters. the necessary changes may be accomplished without the prior approval of the Deputy Director (Support) (paragraph c below). In such instances the responsible Deputy Director, or his designee, as indicated above, will promptly notify the Chief, Management Staff and the Director of Personnel of the changes, indicating to each of these Support Officers, respectively, the new functional alignments and the changes in position designations. As soon thereafter as practicable, and no later than 45 days from the date of such a change, the responsible Operating Official will forward to the Support Officers concerned full justification including functional statements, position descriptions, etc., as would be the case in a normal request for changes to the Staffing Complement. The Chief, Management Staff and the Director of Personnel will postaudit such changes. Until the changes are approved by the Deputy Director (Support) they will be considered tentative and subject to revocation or alternation as appropriate.